

Anti-Slavery Policy

DDL Group operates its Anti-Slavery Policy in compliance with the Modern Slavery Act 2015 (the Act) in which modern slavery is a criminal offence. Modern slavery has the meaning as given in the Act.

As an Employer, DDL Group have a legal obligation to prevent the use of slavery, servitude and forced or compulsory labour and human trafficking in our workforce and supply chain. We are committed to acting ethically in all our business dealings and relationships and that our business partners and suppliers also act in a like manner, upholding exacting standards, with the aim being to stop any opportunities for 'modern slavery' occurring within our business or our supply chain.

We will therefore never use slave labour, illegal child labour or forced labour.

We will ensure that the overall terms of employment are voluntary.

We will make sure we follow all local applicable laws pertaining to minimum age requirements, wages, number of hours worked in a seven-day week, overtime and benefits.

We will require that the supplier of any products, materials or services to Devine Direct Labour Ltd comply with the laws regarding human trafficking and slavery in the country or countries of their origin and use.

The Director has overall responsibility for ensuring that the policy commitments are met. Management will implement the policy on a day to day basis, making resources available within their areas of responsibility and review performance regularly.

We communicate this policy to all persons working on behalf of the organisation. We make sure our employees are made aware of the responsibilities to themselves, colleagues and to the community to achieve the high standards required by this policy.

This policy statement is brought to the attention of all employees and other interested parties. It is reviewed not less than annually or more often as required.

Signed:



Mr. Patrick Jnr. Devine
Managing Director

Review Date: 31st December 2021